

02 March 2022



RE: Apprentice Wage and Charge Rates

Thank you for continuing to host our apprentices.

As the plumbing industry association, Master Plumbers is committed to providing you with the highest quality apprentices to both meet the needs of your business now and to sustain our industry with the next generation of plumbers.

We recognise the challenges business is facing in the current environment and know that all plumbing contractors need to have a sharp and ongoing focus on productivity and costs. The benefit of using PAV apprentices in managing your workforce, together with the very significant member discounts mean that you get the flexibility you need when you need it and the knowledge that you are helping to train your future workforce.

As you will be aware, the wage rates for employees, including apprentices, engaged under the pattern Enterprise Bargaining Agreement will increase from 7 March 2022. Accordingly, the rates we charge host employers need to increase and are detailed on the reverse of this letter. We have, however limited the increase to the minimum possible.

We take the opportunity to remind all host employers that if you are a member of Master Plumbers and you pay your invoice within 14 days a discount of 5% on the invoiced rate, is applied and this includes all items on the invoice.

If you have any questions about how to access the discount as a member, please call Master Plumbers on (03) 9329 9622. If you are not currently a member of the Association and would like more details on how to access the discount, please call our Membership Services team on (03) 9329 9622.

Should you have any queries please do not hesitate to contact me on 0439 481 274.

Yours sincerely

Dean Arundell
Manager, Group Training Scheme

Charge Out Rates – Construction Sector (EBA) Host Employers



Year Level	Normal Time				Overtime		Fares & Travel
	Invoiced Rate	Discounted Rates			Time & Half (Invoiced Rate)	Double Time (Invoiced Rate)	Daily Charge (Invoiced Rate)
		Member paid within 14 days (-5%)	Member paid between 15 & 45 days (-2.5%)	Non-Member paid within 14 days (-2.5%)			
1 ST	\$48.50	\$46.08	\$47.29	\$47.29	\$43.72	\$58.29	\$31.13
2 ND	\$65.20	\$61.94	\$63.57	\$63.57	\$62.63	\$83.49	\$33.50
3 RD	\$79.70	\$75.72	\$77.71	\$77.71	\$78.48	\$104.64	\$35.49
4 TH	\$86.35	\$82.03	\$84.19	\$84.19	\$99.74	\$132.99	\$38.16

Note: Rates effective 1 March 2022. All rates exclude GST

- Normal Time rates are charged to the Host only when the apprentice is available to work on the job.
The above rate is not charged when the apprentice is at Trade School, for public holidays, RDO's, personal leave, annual leave, sick leave or whilst on work cover.
- Normal Time rates are all inclusive for ordinary hours and cover employment related costs such as superannuation, leave loading, protective clothing, Incolink portable sick leave, Co-Invest and work cover premiums.
- Minimum daily charge for an ordinary hour's workday is eight hours.
- Inclement Weather is charged at Normal Time rates

• Allowances

All allowances payable to the apprentice in accordance with the EBA are charged to the Host at the cost plus 13%.

This includes

- Fares and Travel allowances
- Site, Height, Meal and other allowances
- Travel during the day and beyond the 75km radius (radius based on Melbourne GPO).