

Appendix J:- Indicative Gross Hourly Rate Guide

AJ.1 The following table is an indicative hourly rate guide to the total costs involved in employing a Registered Plumber or a Refrigeration Mechanic under the Agreement:-

Factors	From the first pay period on or after 1 July 2022
Weekly Wage (As at 1 March 2022)	\$1,894.68
Fares Allowance (As at 1 March 2022)	\$126.45
Travel Allowance (As at 1 March 2022)	\$263.15
Total (Weekly Wage)	\$2,284.28
Annual Leave Loading	\$30.75
Averaged Site Allowance (\$4.40 per hour)	\$158.40
Superannuation (As at 1 July 2022)	\$246.43
ColInvest	\$56.26
WorkCover	\$172.23
Payroll Tax	\$134.64
Redundancy (As at 1 October 2021)	\$120.00
Additional / Member Benefits (As at 1 October 2021)	\$14.80
Insurance (Income Protection / Trauma Insurance / Journey Accident) (As at 1 October 2021)	\$31.90
Training Levy (includes GST) (As at 1 October 2021)	\$39.61
Total	\$3,289.31
Average Loaded Wage (As at 1 July 2022 [following SGC increase to 10.50%])	\$116.64

Notes:-

- 1 The Averaged Site Allowance is based on a site allowance of \$4.40;
- 2 The percentage for Superannuation (10.50%), ColInvest (2.7%), Workcover (6.204%) and Payroll tax (4.85%) reflects the current percentages;
- 3 The Redundancy / ITP Insurance / Portable Sick leave reflects the applicable rate as at the first pay period on or after 1 October 2021; and
- 4 The Average Weekly Productive Hours (28.3 hours per week) is derived by deducting the yearly annual leave, personal / carer's (sick) leave, picnic day, rostered days off and other absences to determine the Average Weekly Productive Hours.