1st February 2023

**RE: Wage and Charge Rates**

Thank you for continuing to host labour from us.

As you will be aware, the wage rates for employees engaged under the pattern Enterprise Bargaining Agreement will increase from 6 March 2023. Accordingly, the rates we charge host employers need to increase and are detailed on the reverse of this letter. We have, however limited the increase to the minimum possible.

The rates that will apply for work undertaken from 6 March are detailed on the reverse of this letter.

Should you have any queries please do not hesitate to contact me on 0439 481 274.

Yours sincerely



Dean Arundell PSS Manager

Unit 15, 306 Albert Street Brunswick Victoria 3056 ABN 56 296 473 997

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**Plumber Hire Rates (Standard EBA)**

|  |  |  |  |
| --- | --- | --- | --- |
| Level | Ordinary Hours (p/hr) | Overtime (p/hr) | Daily Fares & Travel |
| 200% |
| Registered Plumber | $102.50 | $130.66 | $90.67 |
| Provisionally Registered Plumber | $100.40 | $127.40 | $89.13 |

Note: Rates effective 1 March 2023. All rates exclude GST

# Ordinary Hours

* These hourly rates are all inclusive for ordinary hours and cover employment related costs such as superannuation, annual leave, protective clothing, Incolink portable sick leave , Co-Invest and work cover premiums.
* No charge for Annual Leave, Personal Leave, Public Holidays, Rostered Days Off.
* Minimum daily charge is eight hours
* Inclement weather is charged at Normal Time rates

# Fares and travel

* Fares and Travel allowances are invoiced as a separate item where they are applicable

# Site or other allowances

* Where a Tradesperson is entitled to an allowance, such as Site, Height, Travel or Meal, they will be paid the applicable rate from the EBA or the rate indicated on their timesheet.
* These amounts will be charged as a separate item on the invoice with a 13% loading to cover the employment on-costs associated with the allowance.

# Payment

* **All Plumbing Staff Solutions’ invoices are payable 7 days after the invoice date.**

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