

## Plumbing Apprentices Queensland

### Essential Terms of Employment – Cheat Sheet

01 July 2024

#### What is the status of my employment conditions?

In relation to plumbing apprenticeships it is the [Plumbing and Fire Sprinklers Award MA000036](#); and in relation to a refrigeration apprenticeship the [Electrical, Electronic and Communications Contracting Award MA000025](#).

#### What are the pay rates in it?

##### APPENDIX F – WAGE RATES – ELECTRICAL AWARD

The wage rates prescribed in Appendix F shall apply to an employee who but for the operation of an EBA Agreement would be covered by the Electrical Award.

Classification	Hourly Rate	Fares & Travel (Daily)
<b>Adult Apprentice</b>		
1 <sup>st</sup> Year	\$23.91	\$34.29
2 <sup>nd</sup> Year	\$26.10	\$39.41
3 <sup>rd</sup> Year	\$26.10	\$39.41
4 <sup>th</sup> Year	\$26.10	\$39.41
<b>Apprentice</b>		
1 <sup>st</sup> Year	\$16.62	\$32.17
2 <sup>nd</sup> Year	\$19.53	\$33.02
3 <sup>rd</sup> Year	\$20.99	\$33.44
4 <sup>th</sup> Year	\$24.49	\$34.46

**Note:-** The rates of pay prescribed in Appendix F include the applicable percentage of:-

- the Tradesperson Weekly Minimum Wage; and
- the Tool Allowance; and
- the Electrical License Allowance; and
- the Industry Allowance

## **APPENDIX G – WAGE RATES – PLUMBING AWARD (Plumbers and Roof Plumbers)**

The wage rates prescribed in Appendix G shall apply to an employee who but for the operation of an EBA Agreement would be covered by the Plumbing Award.

<b>Classification</b>	<b>Hourly Rate</b>	<b>Fares &amp; Travel (Daily)</b>
<b>Adult Apprentice</b>		
1 <sup>st</sup> Year	\$25.11	\$22.09
2 <sup>nd</sup> Year	\$25.11	\$22.09
3 <sup>rd</sup> Year	\$25.11	\$22.09
4 <sup>th</sup> Year	\$26.74	\$22.50
<b>Apprentice</b>		
1 <sup>st</sup> Year	\$16.73	\$19.99
2 <sup>nd</sup> Year	\$19.59	\$20.71
3 <sup>rd</sup> Year	\$21.02	\$21.07
4 <sup>th</sup> Year	\$26.74	\$22.50

**Note:-** The rates of pay prescribed in Appendix F include the applicable percentage of:-

- the Tradesperson Weekly Minimum Wage; and
- the Plumbing Trade Allowance; and
- the Tool Allowance.

### **Interrelationship with the Training Contract**

The employment conditions in the Award align with the provisions in the Training Contract. This is a legally binding contract that contains obligations to be upheld by both the employer and the apprentice and the compliance of which is monitored by the [DESBT](#).

The obligations are in the training contract executed on commencement of the apprenticeship. The key terms are summarised as follows:

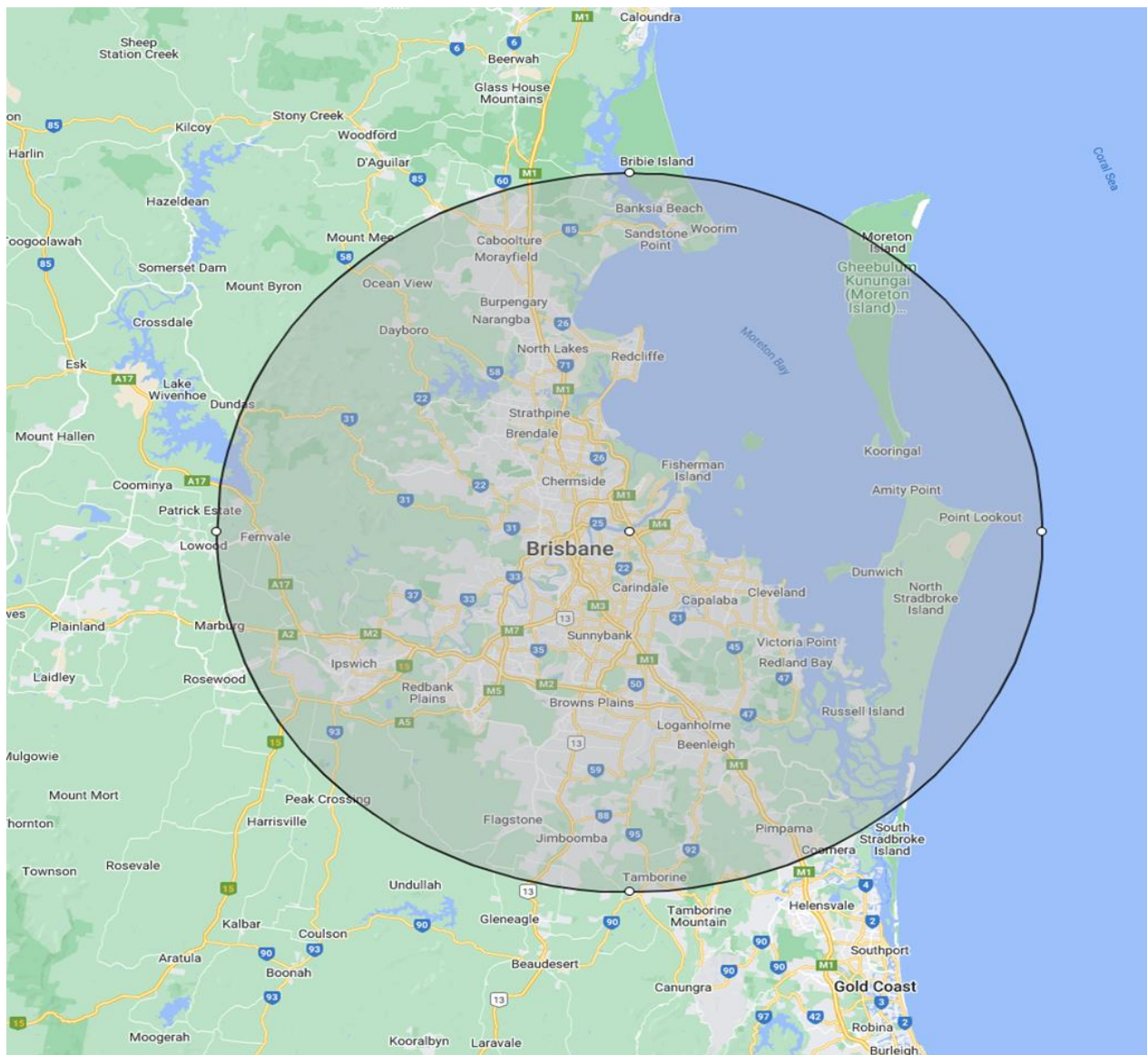
- The Apprentice is to attend work, do the job offered and follow employer's lawful instructions, working to achieve the qualification and diligently attend trade school
- Disputes are to be referred to the State Training Authority
- Completion occurs when there is agreement between the employer, RTO and apprentice
- The Contract expires at the end of a nominal 4-year term unless it is extended
- The Employer is to provide on the job training opportunities aligned with achieving competencies in the training plan
- The Employer is to release the apprentice to attend Trade School and pay the wages and fees, following successful completion of each stage

The Training Contract can only be cancelled or transferred by mutual consent and if obligations cannot be met, it must be suspended.

During a period of suspension, the apprentice will be paid out entitlements until exhausted, workers compensation or income protection insurance – as are applicable. The apprentice will be placed on leave without pay where applicable for any balance of the duration of a suspension.

As the training contract is suspended, the apprentice will not progress in year levels during any period of suspension. The apprenticeship will recommence at the stage and year level where they left off.

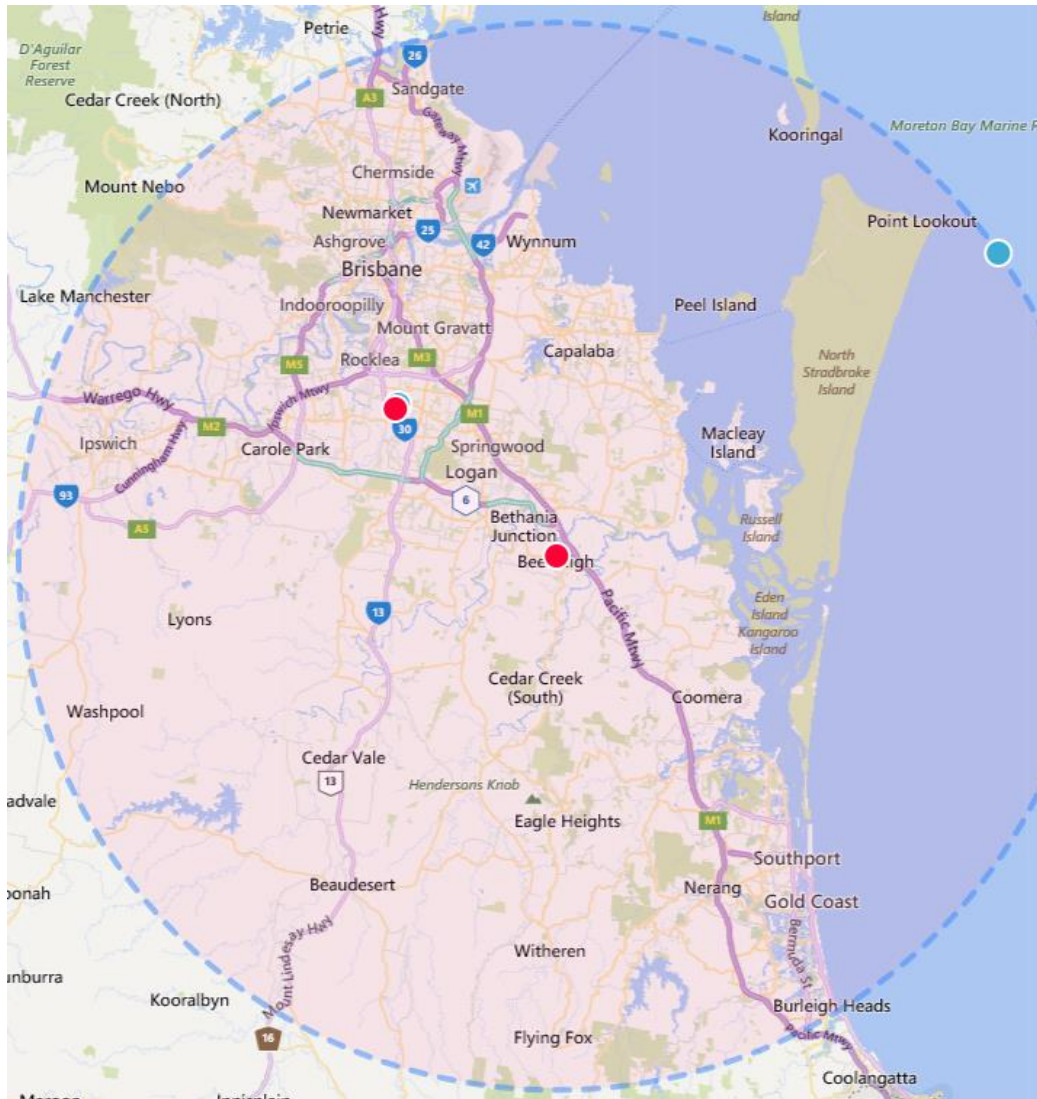
### Fares and Travel – 50 KMS radius Head Office Murarrie



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## Fares and Travel – 50 KMS radius Head Office Beenleigh



### Close Down Period

A shut down period applies during Easter and Christmas/New Year. These are quiet times of year and apprentices are advised to use as much leave as possible at these times and take a break while the industry is quiet.

By agreement, apprentices can work during that time.

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## Evidence – Personal Leave/Compassionate Leave

Personal leave is only payable with the production of a medical certificate for any day of absence. These certificates must be from a treating medical practitioner and not a pharmacy or online document.

Compassionate Leave is also subject to the production of evidence.

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