

## Charge Out Rates – Junior & Adult Apprentice Hire Rates (Award)

Year Level	Normal Time			Overtime		Fares & Travel
	Invoiced Rate	Discounted Rates		Time & Half (Invoiced Rate)	Double Time (Invoiced Rate)	Daily Charge (Invoiced Rate)
		Member paid within 14 days (-5%)	Non-Member paid within 14 days (-2.5%)			
Junior 1 <sup>ST</sup>	\$34.30	\$32.59	\$33.44	\$37.87	\$50.49	\$22.62
Junior 2 <sup>ND</sup>	\$45.35	\$43.08	\$44.22	\$44.30	\$59.07	\$23.43
Junior3 <sup>RD</sup>	\$49.10	\$46.65	\$47.87	\$47.52	\$63.36	\$23.83
Junior 4 <sup>TH</sup>	\$54.80	\$52.06	\$53.43	\$60.39	\$80.52	\$25.45
Adult 1 <sup>ST</sup>	\$42.75	\$40.61	\$41.68	\$56.72	\$75.63	\$24.99
Adult 2 <sup>ND</sup>	\$48.10	\$45.70	\$46.90	\$56.72	\$75.63	\$24.99
Adult 3 <sup>RD</sup>	\$51.10	\$48.55	\$49.82	\$56.72	\$75.63	\$24.99
Adult 4 <sup>TH</sup>	\$54.80	\$52.06	\$53.43	\$60.39	\$80.52	\$25.45

Note: Rates effective 1 July 2024. All rates exclude GST

- Normal Time rates are charged to the Host only when the apprentice is available to work on the job.  
The above rate is not charged when the apprentice is at Trade School, for public holidays, RDO's, personal leave, annual leave, sick leave or whilst on work cover.
- Normal Time rates are all inclusive for ordinary hours and cover employment related costs such as superannuation, leave loading, protective clothing, Incolink portable sick leave, Co-Invest and work cover premiums.
- Minimum daily charge for an ordinary hour's workday is **eight (8) hours**.
- Inclement Weather is charged at Normal Time rates

### Allowances

All allowances payable to the apprentice in accordance with the Award are charged to the Host at the **cost plus 13%**. This includes Fares and Travel allowances, Site, Height, Meal and other allowances

## Charge Out Rates – Construction Sector (EBA) Host Employers

Year Level	Normal Time				Overtime		Fares & Travel
	Invoiced Rate	Discounted Rates			Time & Half (Invoiced Rate)	Double Time (Invoiced Rate)	Daily Charge (Invoiced Rate)
		Member paid within 14 days (-5%)	Member paid between 15 & 45 days (-2.5%)	Non-Member paid within 14 days (-2.5%)			
1 <sup>ST</sup>	\$56.00	\$53.42	\$54.82	\$54.82	\$50.36	\$67.14	\$34.66
2 <sup>ND</sup>	\$75.38	\$71.89	\$73.79	\$73.79	\$72.56	\$96.36	\$37.36
3 <sup>RD</sup>	\$92.24	\$87.98	\$90.29	\$90.29	\$91.08	\$120.96	\$39.63
4 <sup>TH</sup>	\$99.95	\$94.99	\$97.49	\$97.49	\$115.84	\$153.84	\$42.67

Note: Rates effective 1 March 2025. All rates exclude GST

- Normal Time rates are charged to the Host only when the apprentice is available to work on the job.  
The above rate does not apply when the apprentice is attending Trade School, on public holidays, taking RDOs, personal leave, annual leave, sick leave, or while receiving work cover.
- Normal Time rates are all inclusive for ordinary hours and cover employment related costs such as superannuation, leave loading, protective clothing, Incolink portable sick leave, Co-Invest and work cover premiums.
- Minimum daily charge for an ordinary hour's workday is eight hours.
- Inclement Weather is charged at Normal Time rates

### Allowances

All allowances payable to the apprentice in accordance with the EBA are charged to the Host at the cost plus 14.5%.

This includes

- Fares and Travel allowances
- Site, Height, Meal and other allowances
- Travel during the day and beyond the 75km radius